

PRESENTING THE
2020 INSPIRE AWARDS

Emcee Fanchon Stinger, Fox59

INTRODUCTION

*Elizabeth Odle, Educator and Board Member, College Mentors for Kids
Shelley Hunter, Chief Executive Officer, College Mentors for Kids*

CHAPTER VIDEO

LUNCH

CHAPTER VIDEO

AWARDS PRESENTATION

Inspiring Mentor Award

Presented by Nick Trifelo, Butler University

Inspiring Mentor Award

Presented by Ashleigh Allison, Anderson University

Inspiring Mentor Award

Presented by Meggan Amour, Valparaiso University

CHAPTER VIDEO

MENTORING TRANSFORMS LIVES

*Dixie Denton, Senior Lecturer of Elementary Education, Ball State University
Joseph R. Schmaltz, Principal, Albany Elementary School*

AWARDS PRESENTATION

Inspiring Workplace Mentoring - Small Organization

Presented by Destiny Mathews, University of Southern Indiana

Inspiring Workplace Mentoring - Large Organization

Presented by Alexander Chao, Purdue University

INSPIRING ALUMNI AWARD

Honoring Alex Blubaugh

Presented by Brian Dixon, PhD, 2019 Inspiring Alumni Award Recipient

LIFETIME ACHIEVEMENT AWARD

Honoring Lisa E. Harris, M.D.

Lifetime Achievement Award video generously, filmed, created and donated by Creative Video & Multimedia

CLOSING REMARKS

INSPIRE AWARDS



**COLLEGE MENTORS
FOR KIDS**

CONGRATULATIONS
2020
FINALISTS

CONGRATULATIONS

2020 INSPIRE FINALISTS

Individual Inspiring Mentor Award Finalists

ANGELA POWELL Otterbein SeniorLife

Angela provides an environment for her mentee to learn and grow: "When I discovered an issue and would present her with a potential solution, she allowed me the freedom to develop and implement my idea. She always made herself available to talk through challenging situations. She would listen but would always ensure that the resolution involved my problem-solving strategies. My perspective on learning through failure and defining success have been redefined through the safe environment she created to grow and develop."

BROOKE KANDEL-CISCO Butler University

Brooke inspires one young educator in her professional and personal life. Her mentee writes, "She can be the soft, guiding hand, but also the firm push to set you on a journey of new discoveries. I have been fortunate to learn and grow from her. She has set my professional life on a path of fighting for equity in education and not giving in until it is achieved."

DAVE GRABER Ontario Systems

Dave is recognized for helping his mentees discover and capitalize on their strengths: "I can remember he said that it was time to jump out of the boat but that he would be there with a lifeboat just in case. Leading projects ended up being amazing. I felt like I found what I was good at. Again, it was like Dave saw something that was not quite visible to me."

DEDRICK MURPHY Murphy Mentoring Group Inc.

Dedrick helps youth build strong character, pursue education, and understand their value: "Mr. Murphy strives to make a difference in every life he touches. He has encouraged secondary education and has changed the negative trajectory of the lives of many youth. He continues to strive for excellence through education and service. He's an inspiration to those who meet him and a pillar of light in the community."

ERNEST DISNEY-BRITTON Arts Council of Indianapolis

Ernest is recognized for helping his mentee grow professionally in the local and national arts communities: "The need for mentorship is ever more pressing in communities of color, and Ernest has enthusiastically risen to the task. He recognizes that in the early stages of our careers, we need guidance, support, and someone with whom we can identify. Yes, Ernest has been a mentor to me, but most of all, he's been a friend."

GREG WIGGAN UNC Charlotte

Greg encourages professional development and personal growth for his doctoral student mentee, who writes: "What I also value about Dr. Wiggan's guidance is he does not choose for you, but he helps you see possibilities. The path you take is totally up to you. His skill at doing this is unparalleled as many people are quick to offer 'do this' advice. This speaks to Dr. Wiggan's ability to guide and nurture."

HEATHER JONES Corteva Agriscience

Heather's mentorship encourages youth to pursue STEM careers and become the next generation of scientists and engineers: "She has a deep passion for promoting STEM, particularly with women and kids. Heather's approachable demeanor, articulate communication style and her own success as a scientist, engineer, and leader make her an effective mentor and inspirational role model for young women."

IMELDA OGLESBY City of Indianapolis – Department of Public Works

Imelda is recognized for inspiring interns pursuing careers in public service: "Imelda has turned interpersonal interaction into an art form, realizing opportunities to engage in mentoring and professional development conversations through the simple act of inviting passers-by to grab a piece of candy from the bowl she keeps well-stocked in her office. Her energy, genuine interest in people's true selves, and willingness to support their personal and professional goals are nothing short of extraordinary. Her drive to serve extends far beyond her job description."

LARRY MARKLE The Gregory S. Fehribach Center at Eskenazi Health

Larry empowers college students with disabilities by mentoring them and connecting them to internships. "Larry did not see me for my disability, rather as a student who could benefit from professional experience. He saw potential beyond barriers and created bridges to alleviate burdens. Larry took the time to get to know me and what I was looking for in an internship in order to provide me with the best experience possible."

MARK CASWELL KSM Consulting

Mark is recognized for sharing his professional wisdom and experiences: "Mark listened to my problem, drew upon the experiences in his past, and advised me on how to approach upper management. The advice he gave to me was so crystal clear, but I had never considered it in such a way that he had. Beyond the time Mark has spent inspiring me, I have heard from so many people in his organization about his amazing efforts. He is a pillar in his company and is someone that is revered, trusted, and relied upon."

MARK CHAMBERLAIN Lakeside Wealth Management

Mark promotes a culture of mentoring in his company: "Mark has taught us that relationships are more important than transactions and we should never underestimate our power to do good. His leadership for the team and his clients is genuine, true and un-apologetically real. He's the first person to push you outside your comfort zone but has given us the confidence to know that it's okay to fail."

MICHAEL BERKERY Indiana State Fairgrounds Event Center

Michael is known as a servant leader. He grows his team by leading an organizational mentoring program: "Mike made us dive deep into ourselves to help us learn more about who we are as individuals so that we could figure out how we could be better coworkers and leaders within the organization. Mike is routinely looked upon by individuals for his open mind, leadership, compassion and most importantly, mentorship."

HON. RANDALL T. SHEPARD Current Court of Appeals Senior Judge and Retired Chief Justice of Indiana

Chief Justice Shepard is recognized for leading by example and preparing underrepresented students to excel in law school: "He modeled servant leadership and always looked to have diversity of thought around the table. His ability to seek to understand all sides of the matter, to ask us for our thoughts and opinions, and work together as thought partners was an example of the type of leader I sought to be."

REBECCA HUTTON Leadership Indianapolis

Rebecca mentors emerging leaders in Central Indiana: "Rebecca inspired us to be solution-oriented and address the issues from where we sit. What I cherish most about our relationship is that she challenges me to think more strategically and intentionally about my leadership as a change agent, and she has a way of harmonizing her sturdy advice with delicate encouragement."

TYLER FOXWORTHY Vertex Intelligence

Tyler is recognized for going above and beyond to help his mentee pursue a meaningful career: "I simply wouldn't be who I am and where I am today without Tyler. He took the time to invest in me, listen to me, give me advice and believe in me. The mentoring relationship that Tyler has with me is consistent, unconditional, and extending far beyond the simple and traditional boss-employee, teacher-student connections."

Inspiring Workplace Mentoring Award Finalists (Large Organization)

CORTEVA AGRISCIENCE

When Corteva Agriscience was going through company-wide changes, it used mentoring to ensure alignment and success: "The intent of this program is to mentor and develop Corteva's scientists, ensuring a pipeline of scientists equipped to address the needs of our customers, society, and consumers. The mentoring program reaches across all R&D disciplines and sub-functions."

ENDRESS + HAUSER USA

Endress + Hauser USA is recognized for its strong commitment to developing employees to reach their maximum potential: "The company has invested in its people through a leadership journey the company has created in partnership

with the University of Indianapolis and its Institute for Postindustrial Leadership. Over 130 of the company's employees come together to continue developing themselves as leaders through an approach involving self-reflection, purposeful thought and personal discovery."

OLD NATIONAL BANK

Old National Bank's Achieve Ability professional mentoring program pairs young professionals with disabilities with an ONB executive for a 10-month mentoring relationship. "We can all become better people and better leaders. With the Achieve Ability connection, we, Old National Bank, and all those involved have benefited tremendously from our interaction from aspiring professionals with disabilities. Meanwhile, we hope we are teaching the mentees, the young professionals, a little about life, and helping them along their way to a prosperous career."

ONTARIO SYSTEMS

Muncie-based Ontario Systems fosters formal and informal mentoring relationships within the company and in the community: "Recognizing that mentoring can be organic or structured, Ontario Systems provides an environment where mentoring can flourish in its many forms. During the new associate onboarding process, each new hire is assigned an onboarding partner with the primary function being the mentoring of the new associate. Cross-functional mentorship experiences are strongly encouraged. Ontario Systems also has a robust and dynamic intern program in which organic mentorship is an important component."

THE PAUL H. O'NEILL SCHOOL OF PUBLIC AND ENVIRONMENTAL AFFAIRS AT IUPUI

The O'Neill School at IUPUI launched Mentor Collective in 2018, a program that pairs first-generation and underrepresented undergraduates with program alumni in mentoring relationships. "Understanding the role of mentorship in student learning – both academic and personal – and that innovative approaches to the delivery of services are key, our continued investment in our students' success through Mentor Collective represents our efforts to ensure access and opportunity."

Inspiring Workplace Mentoring Award Finalists (Small Organization)

500 FESTIVAL, INC.

500 Festival is recognized for utilizing every opportunity to connect participants, interns, and

staff to mentors: "From a personal perspective and being a former intern, it builds confidence on so many levels. As college students, you still are unsure where life will take you. With that said, your supervisor becomes that mentor and helps to build those characteristics that you are learning to develop as a young professional."

NETLOGX

netlogx promotes diversity and inclusion through mentoring employees and interns. "Robust internship and mentoring programs have laid the groundwork for students and new hires to develop personally and professionally in ways that positively impact Indiana's workforce. netlogx maintains an internship program that empowers a positive and diverse company culture by building a diverse pipeline of talent."

SECURED TECH SOLUTIONS

Secured Tech Solutions is recognized for deeply investing in its employees: "The leadership team at STS routinely meets with employees to ensure that their respective desired career paths are being facilitated by their current roles at the company. Through these mentoring meetings, opportunities for additional certifications are pursued, job descriptions are modified, and professional conferences are booked."

USA FOOTBALL

USA Football is recognized for teaching football coaches how to do more than just coach: "Within the Football Development Model, coaches guide player development in the whole person. The education will help enhance improvement in technical, tactical, physical, mental and lifestyle skills. They also contribute to personal and social development, enhance health and well-being, promote fair play and build social cohesion and self-esteem. Their dedication, enthusiasm, expertise and experience are essential for the game now and in the future."

WESTFIELD CHAMBER OF COMMERCE

The Westfield Chamber of Commerce has an inherent culture of mentoring and pursues connected relationships despite limited resources: "The Chamber of Commerce in Westfield is a small staff; only three people. However, the way they operate as a staff and the programs and services they put on send a clear message that they have embraced and actively promote a culture of mentoring."